

THE MUNICIPAL CIVIL SERVICE COMMISSION

OF NIAGARA FALLS, NEW YORK



ANNOUNCES EXAMINATION FOR....

Room 17 -Ground Floor -City Hall

Phone 286-4395/ 286-4327

PAYROLL SUPERVISOR CITY OF NIAGARA FALLS

SALARY RANGE: \$48,664-\$68,419 PER YEAR

EXAM: #70-S8S PROM

FILING FOR THE EXAM: Applications can be filed in person at Niagara Falls City Hall, 745 Main St., Room 17 or by mail. If filing by mail, it must be postmarked on or before the last date for filing. Tie scores are broken and ranked on the eligible list by a totally random method as recommended by the NYS Department of Civil Service. The method that will be used is the last four digits of social security number.

APPLICATION FEE: \$30.00 A Non Refundable application fee must accompany your application and is required for each exam for which you apply. DO NOT USE CASH. Make check or money order payable to the City Controller and write the examination number on your check or money order. AS NO REFUND WILL BE MADE, you are urged to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified.

FEE WAIVER A waiver of the application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of the application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for an application fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application by the close of business on the Application Deadline as listed on the Exam Announcement. An application fee waiver that is not supported by the appropriate documentation is grounds for barring admittance to exam or appointment. The "Request for Application Fee Waiver and Certification Form" is available in the Human

Resource Department at City Hall.

EXAMINATION DATE

Sat, July 17 2021
(or within week)

FIRST DAY FOR FILING

Mon June 21, 2021 8AM

LAST DAY FOR FILING

Mon. July 5, 2021-3:30PM

CANDIDATES MUST HAVE BEEN LEGAL RESIDENTS OF THE CITY OF NIAGARA FALLS FOR A PERIOD OF AT LEAST ONE (1) YEAR IMMEDIATELY PRECEDING THE DATE OF THE WRITTEN EXAM.

DISTINGUISHING FEATURES OF THE CLASS: This position is responsible for the supervision of those financial activities related to the preparation and maintenance of municipal payrolls. The employee in this class supervises all employees whose duties include payroll functions, responsibility for cost distribution of payrolls and adheres to budget appropriations of all payrolls. The employee is required to assemble by departments and divisions the payroll appropriations needed for budget preparations and is responsible for the completion of all payroll reports required by the Federal and State governments. The work is performed under the general direction of the City Controller in accordance with prescribed policies and procedures and in accordance with local ordinances and agreements. The Payroll Supervisor performs related work as required.

MINIMUM QUALIFICATIONS:

- 1) Candidates must be permanently employed in the competitive class for the City of Niagara Falls and must have serviced in a permanent basis in a clerical position in grade 19 or higher for two (2) years immediately preceding the date of the written exam.

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-2- GENERALINSTRUCTIONS TO
CANDIDATES
{Please read carefully)

1. **RESIDENCY FOR EXAM** - Unless otherwise specified in the exam announcement, candidates must have been legal residents of the City of Niagara Falls for one year immediately preceding date of written exam.
2. **RESIDENCY FOR APPOINTMENT:** Local Law #7 of the City of Niagara Falls requires that persons commencing employment with the City of Niagara Falls after December 17, 1984, must continue to reside in the City for the duration of employment.
3. **COMPLETION OF APPLICATIONS** - A regular application must be filed for each exam. The applicant should make sure that every question is answered and that the application is complete in all respects. An incomplete application may be disapproved.
4. **VETERAN AND DISABLED VETERAN CREDITS** - Candidates must meet the requirements for Veterans Credits at the time of appointment or promotion. A candidate who is currently in active duty in the military may file for "conditional" credits but will be restricted from certification using the credits until appropriate documentary proof of honorable discharge and dates of service is provided to the Commission. The form necessary for filing for Veterans Credits, however, must be filed with the application. Evidence of military discharge (form DD-214) or proof of military status if claiming "conditional credits" must be presented with this form. You will be allowed the option of waiving these credits after the completion of the exam. For the purpose of claiming veteran's credits on a Civil Service exam, an applicant must have served in the armed forces of the United States at any time during the following periods:
World War II- December 7, 1941 to and including December 31, 1946**
Korean War- June 27, 1950 to and including January 31, 1955* *
Southeast Asia Hostilities- February 28, 1961 to May 7, 1975 (Starting date changed per Chapter 179 of laws of 2006)
Lebanon*- June 1, 1983- December 1, 1987**
Grenada*- October 23, 1983- November 21, 1983**
Panama*- December 20, 1989 -January 31, 1990**
Persian Gulf- August 2, 1990 to the end of such hostilities (not yet determined)**
U.S. Public Health Service -July 29, 1945 to September 2, 1945 or June 26, 1950 to July 3, 1952
*Credit for Lebanon, Grenada, and Panama will be limited to those who received the Armed Forces expeditionary medal, the Navy expeditionary medal, or the Marine Corps expeditionary medal.
5. **MILITARY MAKE-UP** - Special test arrangements are available for active military members.
6. **SPECIAL TEST ARRANGEMENTS** - Most written tests are held on Saturdays. If you cannot take the test on this day due to a conflict with a religious observance or practice and/or need special accommodations due to a disability, indicate this on your application form.
7. **INVESTIGATION OF CANDIDATES** - Inquiries may be made as to character and ability, and all statements made by candidates in their applications are subject to verification.
8. **BACKGROUND INVESTIGATION** - Applicants may be required to undergo a criminal history background investigation to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.
9. **ADMISSION NOTICES** - The Commission will notify all candidates of the disposition of their applications. Approved candidates will be notified at least four days in advance of the place, date and hour of exam. If you have not received notification of acceptance or rejection or information as to where to appear for the exam by the Wednesday before the exam date, contact this office at 286-4430.
10. **INTERVIEWS** - As an aid in rating training and experience, interviews may be required at a later date.
11. **RETIREMENT SYSTEM** - Permanent, competitive appointments are required to join the NYS Retirement System.
12. **DEGREES AWARDED FROM EDUCATIONAL INSTITUTIONS OUTSIDE OF US OR TERRITORIES** - Your degree and/or college credit must have been awarded by a regionally accredited college or university or one recognized by the New York State Education Department as following acceptable educational practices and/or Your high school diploma must be equivalent to one awarded in the U.S. If your high school diploma, degree and/or college credit was awarded by an educational institution outside of the U.S. and its territories, you must provide independent verification of equivalency. You can write to this Department for a list of acceptable companies providing this service; you must pay the required evaluation fee.
13. **APPLYING FOR CIVIL SERVICE EXAMS ON THE SAME DATE IN MULTIPLE JURISDICTIONS:**
A) If you have applied for both State and Local government exams, you must make arrangements to take all your exams at the State exam center, no later than two weeks before the test date and also notify the Niagara Falls Civil Service Commission in writing, preferably prior to the last date for filing for the exam, but in no case less than two weeks prior to the exam date.
B) If you have applied for other local government exams, you must contact each jurisdiction as instructed. The City of Niagara Falls requires a written request no later than two weeks before the date of the exams. You must notify all jurisdictions at which test site you wish to take your exam(s). For more information regarding this policy, call (716) 286-4430.
14. In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive exam for original appointment in the same municipality in which his/her parent has served. The parent is deemed to have served in a municipality if he/she was employed by or worked primarily in that municipality. If you are qualified to participate in this exam and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.
15. The City of Niagara Falls does not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, marital status or national origin.
16. Applicants who have completed accredited military or industrial training can contact Excelsior College at www.excelsior.edu for information about the Full Service Credit Bank service which can issue a college transcript to be reviewed for compliance with the minimum education requirement for an exam.
17. **Change of Address:** It is the responsibility of the candidate to notify the Human Resource Department of any change in name or address. No attempt will be made to locate candidates who have moved.

18. Weather Emergencies: In case of adverse weather conditions, any delay or cancellation will be broadcast over (media) between 6 and 8 a.m. on the date of the examination.

PAYROLL SUPERVISOR (PRMO)

Subject of Exam:

Name and number checking

These questions test for the ability to distinguish between sets of words, letters, and/or numbers that are almost exactly alike. Material is usually presented in two or three columns, and you will have to determine how the entry in the first column compares with the entry in the second column and possibly the third. You will be instructed to mark your answers according to a designated code provided in the directions.

Operations with letters and Numbers

These questions test for skills and abilities in operations involving alphabetizing, comparing, checking and counting. The questions require you to follow the specific directions given for each question which may involve alphabetizing, comparing, checking and counting given groups of letters and/or numbers.

Arithmetic computation with calculator

These questions test for the ability to use a calculator to do basic computations. Questions will involve addition, subtraction, multiplication and division. You may also be asked to calculate averages, to use percent's, and to round an answer to the nearest whole number. Arithmetic computation with calculator and Working with office records- You should bring with you a hand-held battery- or solar-powered calculator for use on this test. You will not be permitted to use the calculator function of your cell phone.

Supervision

These questions test for knowledge of the principles and practices employed in planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.

Working with office records

These questions test your ability to work with office records. The test consists of two or more sets of questions, each set concerning a different problem. Typical record keeping problems might involve the organization or collation of numerical data from several sources; maintaining a record system using running balances; or completion of a table summarizing data using totals, subtotals, averages and percent's. You should bring with you a hand-held battery- or solar-powered calculator for use on this test. You will not be permitted to use the calculator function of your cell phone.

CALCULATOR STATEMENT: CANDIDATES ARE RECOMMENDED. CANDIDATES MAY USE QUIET, HAND-HELD, SOLAR OR BATTERY POWERED CALCULATORS. CELLULAR PHONE CALCULATORS, DEVICES WITH TYPEWRITER KEYBOARDS, "SPELL CHECKERS," "PERSONAL DIGITAL ASSISTANTS," "ADDRESS BOOKS," "LANGUAGE TRANSLATORS," "DICTIONARIES," OR ANY SIMILAR DEVICES ARE PROHIBITED. YOU MAY NOT BRING BOOKS OR OTHER REFERENCE MATERIALS.

The New York State Department of Civil Service has not prepared a test guide for this examination. However, candidates may find information in the publication 'General Guide to Written Tests' helpful in preparing for this test. This publication is available on line at: <https://www.cs.ny.gov/testing/testguides.cfm>.

RATING OF EXAMS: The written exam is being prepared and rated by the New York State Department of Civil Service in accordance with Section 23-2 of the Civil Service Law. The provisions of New York State Civil Service Rules and Regulations dealing with the rating of exam will be applicable to this written exam.

Seniority points will be added to an eligible raw score as follows

*Seniority ----- ---For each year 0.4

*Rating of seniority is based on the length of continuous permanent classified service in the City of Niagara Falls up to a maximum of twenty years.